

Policy on Corporal Punishment

NEED: The Elite English School will provide safe and healthy environment where pupils will be looked after carefully.

PROCEDURE:

Announcements to all staff against the use of corporal punishment are made during staff meetings by the Principal. Timely reminders are given, if needed.

An Internal Memorandum is sent to all staff suggesting them not to use corporal punishment while dealing with the students

Notices/emails are regularly sent warning teachers against the use of corporal punishment against children.

Staff members are clearly instructed about avoiding the use of corporal punishment against children at school / at school functions / on school outings / excursions.

Corporal punishment comprises:

Beating

Pinching

Pushing

Pulling roughly

Catching a child by collar, tie or belt

Twisting the arm

Twisting the ear

Smacking

Pulling hair

Squeezing hand

Physical punishments like taking rounds of the field.

Standing with out-stretched arms etc

Forcing a child to assume a position that becomes painful over time

Denying bathroom privileges

In the event of a report of a staff breaking this rule, the following is the course of action
Staff:

A committee is constituted comprising of the Principal and members of the senior management team

The alleged staff is questioned in the Principal's office.

An IM is issued to the staff asking for a written explanation.

Depending on the reply from the staff, a letter of warning is issued to the staff and the staff is counselled.

Depending on the severity of the situation, the staff could be suspended from duty without pay.

In the event of a repetition of the same by the staff, the matter could be referred to the Ministry / KHDA recommending termination as per rules.